

Andrew T. Williamson

Associate

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Services

Employment Counseling
Labor & Employment
Employment Litigation & Class
Actions
Labor Relations
Litigation
Wage & Hour

Industries

Financial Services
Food, Restaurant & Beverage
Health & Life Sciences

Drew Williamson dedicates his practice to labor and employment litigation and counseling. Drew has represented and counseled employers across various industries, including financial services, hospitality, healthcare, transportation and labor unions, on a wide range of matters, including:

- Litigation of restrictive covenant, trade secret, and other complex business litigation;
- Employment discrimination, retaliation, and harassment under federal, state, and local law;
- Personnel decisions, wage and hour compliance, pay equity assessments, and other compliance issues; and
- Workplace privacy and data security, including cyber incident responses.

Prior to joining the firm, Drew was a senior associate and then a counsel in the New York City office of a national labor and employment law firm where he represented employers in a broad range of employment litigation matters, including restrictive covenant/non-compete, discrimination, harassment, retaliation, and wage and hour. He also counseled domestic and multinational employers on day-to-day compliance matters, including recruitment, termination, employee leave, pay practices, employee handbooks, and employee privacy matters. Previously, he was a litigation associate at a national law firm as part of its Labor & Employment and Complex Business and Commercial Litigation practice groups.

Drew began his legal career as an Assistant Corporation Counsel in the New York City Law Department, defending the City of New York, its agencies, and employees in a broad spectrum of labor and employment disputes.

While attending law school, Drew served as an intern in the New York State Office of the Attorney General's



Litigation Bureau, a judicial intern for the Honorable Justice Josiah P. Coleman in the Supreme Court of Mississippi, and as a judicial intern for the Honorable Jack Kirby in the Georgia Superior Court – Sixth Judicial Administrative District (JAD). Drew served as Executive Editor of the *Mississippi College Law Review* and was also a member of the Mississippi College Moot Court Board.

Drew was recognized in 2023 as one of the "Best Lawyers: Ones to Watch" for Labor and Employment Litigation by *The Best Lawyers in America*®. He was recognized as a New York "Rising Star" in 2022 for Employment Litigation by *Super Lawyers* magazine.

Education

Mississippi College School of Law J.D. (2016) *magna cum laude*, *American Jurisprudence Awards for the highest grade* in Constitutional Law, Employment Law, Trial Practice, Appellate Advocacy, Immigration Law, Agency, and Removal

LaGrange College B.A., Political Science (2013)

Admissions

Admitted Only in New York. Not admitted to practice in Georgia, practicing under the supervision of Georgia licensed attorney.

New York (2017)

Court Admissions

U.S. District Court for the Eastern District of New York

U.S. District Court for the Southern District of New York

Professional & Community Activities

Troup County Felony Adult Drug Court, Volunteer (2013)

Insights

[News Releases](#)

As We Enter 2023, We Look Back at the Outstanding Associates Who Joined Kilpatrick Townsend in 2022
January 17, 2023

[Alert](#)

Employers Beware: Pendulum Continues to Swing in Favor of Unions
December 22, 2022

[News Releases](#)

135 Kilpatrick Townsend Attorneys Recognized in 2022 Super Lawyers



December 15, 2022

[Alert](#)

NLRB Seeks to Make Union Removal More Difficult

November 7, 2022

[Alert](#)

New York City's Pay Transparency Law Takes Effect November 1

October 27, 2022