



Karen D. Martinez

Counsel

1100 Peachtree Street NE
Suite 2800 , Atlanta , GA USA 30309
t 404.815.6258 | f 404.541.3171
kmartinez@kilpatricktownsend.com

Services

Business Transactions
Employee Benefits
Health & Welfare Plan Design &
Administration
Retirement Plan Design &
Administration

Karen Martinez focuses on the design and compliance issues of health and welfare benefit plans. Karen advises employers with respect to the Affordable Care Act, COBRA, HIPAA, MHPAEA, privacy, tax, and ERISA issues with respect to group health plans as well as severance, cafeteria plans, disability, and other welfare plans. She also negotiates service agreements, prepares plan documents, SPDs and employee communications, and advises employers on welfare benefit issues with respect to mergers and acquisitions. Karen is AV® rated by Martindale-Hubbell.*

Experience

Advise employers with respect to penalties proposed by the IRS under the Affordable Care Act.

Assisted a large employer in terminating its retiree medical program and preparing the required documentation and communications.

Consolidated the welfare programs maintained by a large employer to ensure consistency and compliance among its various subsidiaries.

Provide counsel to a large employer on day-to-day compliance and design issues that arise with respect to its broad welfare plan programs.

Education

New York University School of Law J.D. (1989)

Dartmouth College A.B. (1986)

cum laude



Admissions

Georgia (1992)

Insights

Alert

2018 Benefit Limits

October 19, 2017

Alert

IRS Provides Guidance for the Post-Determination Letter Era

October 19, 2016

Alert

2016 Benefit Limits

January 4, 2016

News

Kilpatrick Townsend's Media Report October 23-29, 2015

October 29, 2015

Alert

Obergefell Simplifies Benefit Plan Administration

July 1, 2015