

Noelle A. Abastillas

Litigation Of Counsel

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Services

Employment Litigation & Class
Actions
Government & Regulatory
Labor & Employment
OSHA Compliance & Litigation
RIFS & Severance Plans
Wage & Hour

Industries

Health & Life Sciences
Media & Entertainment

Noelle Abastillas focuses her practice on labor and employment law. She has experience in all facets of employment law, from advising employers on leave entitlement and workplace accommodation issues to litigating employment discrimination and class action lawsuits throughout the country. Ms. Abastillas has also coordinated responses to OSHA investigations and negotiated resolution of OSHA citations.

Prior to joining the firm, Ms. Abastillas worked as an associate in an Atlanta-based civil litigation and business law firm where she maintained a general civil litigation practice, including medical malpractice defense, construction law, premises liability, and governmental liability, in addition to employment law. Ms. Abastillas has defended employers in wage and hour litigation, employment discrimination proceedings, whistleblower claims and breach of contract actions.

While attending law school, Ms. Abastillas interned for the Honorable John J. Goger in the Superior Court of Fulton County and for the Women's Law Project in Philadelphia, Pennsylvania. She also served as the President of the Asian American Law Students Association.

Ms. Abastillas was recognized in 2020 and the four years immediately preceding as a Georgia "Rising Star" in Employment Litigation (Defense) by *Super Lawyers* magazine.

Experience

Represented a national security services firm in litigation filed in the Southern District of Florida by a former employee who claimed that she was not paid overtime for all hours worked. The district court granted without

prejudice the client's motion to dismiss, and a favorable settlement was reached.

Represented a corrugated packaging company in litigation filed in the Eastern District of Tennessee by a former employee who claimed that the client failed to reasonably accommodate his disability in violation of the ADA. The client prevailed at summary judgment, and the district court dismissed the plaintiff's ADA claim.

Represented a corrugated packaging company in litigation filed in Ohio by a former employee who claimed that he was terminated because of his age. The jury awarded a verdict for the client, which was affirmed on appeal.

Education

Emory University School of Law J.D. (2008)

University of California, Berkeley B.A. (2003) Political Science

Admissions

Georgia (2008)

Court Admissions

Georgia Court of Appeals

Georgia Supreme Court

U.S. Bankruptcy Court for the Northern District of Georgia

U.S. District Court for the Central District of Illinois

U.S. District Court for the Middle District of Georgia

U.S. District Court for the Northern District of Georgia

Professional & Community Activities

Georgia Asian Pacific American Bar Association, Member

American Bar Association, Member

Labor and Employment Law Section, Equal Employment Opportunity Committee

Insights

[Perspectives](#)

Asian American and Pacific Islander Heritage Month 2022 | Noelle Abastillas

May 24, 2022

[News](#)



Noelle Abastillas and Tamara Caldas Quoted in Law360 re: "Atlanta Attys Rally AAPI Support A Year After Spa Shootings"

March 15, 2022

[Alert](#)

OSHA Updates COVID-19 Guidance for Fully Vaccinated Workers

August 18, 2021

[Alert](#)

OSHA Issues Updated Employer Guidance on COVID-19 Mitigation and Prevention

June 14, 2021

[News Releases](#)

Kilpatrick Townsend Attorneys Named 2020 Georgia Super Lawyers

March 6, 2020