



Rachel B. Saimons

Senior Associate

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Services

Labor & Employment
Litigation
Native American
Native American Litigation

Rachel Saimons focuses her practice on litigation, including Native American Affairs and Labor & Employment-related matters. Ms. Saimons has represented tribes and tribal entities in all stages of litigation before state, federal, and tribal courts in a variety of matters, including water issues, sovereign immunity, personal injury, employment and contractual disputes, defense of tribes and tribal officials against allegations of the Racketeer Influenced and Corrupt Organizations Act (RICO), and disputes with municipalities and the federal government. She also advises tribes on treaty-rights issues and compliance with state and local laws.

Ms. Saimons also has experience advising and defending private employers against wrongful discharge, breach of contract, discrimination, and wage and hour claims, and has successfully represented employers before state and federal agencies.

During law school, Ms. Saimons served as Managing Editor of the *Washington Journal of Environmental Law & Policy*. She also served as an extern for the Labor & Employment Division of the Seattle City Attorney's Office and as a summer intern in the Flagstaff, Arizona office of DNA People's Legal Services, a nonprofit legal aid organization that provides free civil legal assistance, advice and representation in U.S. and tribal courts.

Ms. Saimons has been recognized as a "Rising Star" since 2019 for Native American Law by *Super Lawyers* magazine. She was recognized in 2021 as one of the "Best Lawyers: Ones to Watch" for Labor and Employment Litigation and again in 2022 for Management Labor and Employment Law, Labor and Employment Litigation, and Native American Law by *The Best Lawyers in America*®.

Ms. Saimons is a descendant of the Confederated Salish and Kootenai Tribes.

Education

University of Washington School of Law J.D. (2013)

Western Washington University B.A. (2008) Sociology, Minor in French



Admissions

Washington (2013)

Court Admissions

U.S. Court of Appeals for the Ninth Circuit

U.S. District Court for the Western District of Washington

Washington State Courts

Professional & Community Activities

Disability Rights Washington, Volunteer Attorney and Development Committee Member

Washington State Bar Association Indian Law Section, Past Trustee (2015-2018)

Insights

[News Releases](#)

Kilpatrick Townsend Receives Top-Tier Recognition in the 2022 Edition of Best Lawyers: Ones to Watch in America

August 19, 2021

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Top-Tier Recognition for Kilpatrick Townsend in Inaugural 2021 Best Lawyers: Ones to Watch

August 20, 2020

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Kilpatrick Townsend Attorneys Named 2020 Washington Super Lawyers

August 4, 2020

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Kilpatrick Townsend Counsels Snoqualmie Indian Tribe in Acquisition of Salish Lodge and Spa from Muckleshoot Tribe

November 1, 2019

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Kilpatrick Townsend Attorneys Named 2019 Washington Super Lawyers

July 16, 2019