

## Christopher M. Caiaccio

### Counsel

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### Services

Construction & Infrastructure  
Employment Counseling  
Employment Litigation & Class  
Actions  
Labor & Employment  
Labor Relations  
Litigation  
OSHA Compliance & Litigation  
Wage & Hour

### Industries

Construction & Infrastructure  
Retail & Consumer Goods

Chris Caiaccio has been practicing exclusively in the area of labor and employment his entire legal career. Chris has broad experience working with employers to assist with human resource issues including employment discrimination, non-compete agreements, employment contracts, sexual harassment, wage and hour issues, and independent contractor misclassification. He also regularly advises clients on labor relations matters such as union avoidance, unfair labor practice charges, secondary boycotts, collective bargaining, strike contingency planning, grievance and arbitration, and other matters involving the National Labor Relations Board. Chris counsels clients on labor law issues impacting employers in the construction industry including double-breasting, project labor agreements, and Davis Bacon Act compliance.

Chris has particular experience in representing clients in non-compete and trade secret litigation in state and federal court including claims for breach of contract, misappropriation of trade secrets, computer fraud and abuse, and violation of the Stored Electronic Communication Act. He has helped clients enforce restrictive covenants and has assisted clients in navigating the hiring of employees subject to restrictive covenants including handling injunction and temporary restraining orders.

Prior to joining the firm, Chris was of counsel in the Atlanta, Georgia office of an international law firm where he focused his practice on all aspects of labor and employment law.

While attending law school, Chris served as a member of the Moot Court Board, and also served as a member of the Robert Wagner Labor Law Moot Court Team on which he represented the University of Tennessee College



of Law at a national moot court competition in New York.

Chris is recipient of the “Specialty Partner of the Year” Award in 2020 by the Independent Electrical Contractors (IEC) Atlanta /Georgia Chapters for his commitment and impact to the electrical industry and IEC.

### **Education**

University of Tennessee College of Law J.D. (2002) *magna cum laude*

Florida State University B.S. (1999) International Business, *magna cum laude*

### **Admissions**

Georgia (2004)

Tennessee (2002)

### **Court Admissions**

U.S. Court of Appeals for the Eleventh Circuit

U.S. District Court for the Eastern District of Tennessee

U.S. District Court for the Middle District of Georgia

U.S. District Court for the Northern District of Florida

U.S. District Court for the Northern District of Georgia

U.S. District Court for the Northern District of Oklahoma

### **Professional & Community Activities**

Associated General Contractors, Labor and Employment Council, Member

Georgia Chapter of Associated General Contractors, Member

Georgia Chapter of Associated Builders and Contractors, Member

Georgia Motor Trucking Association, Members

Atlanta Chapter of Independent Electrical Contractors, Board Member

American Bar Association, Committee on Practice & Procedure under the NLRA, Regional Co-Chair

American Bar Association, Committee on Development of the Law Under the NLRA, Member

Atlanta Bar Association, Member

Tennessee Bar Association, Member

### **Insights**



### Publication

Is Franchising Doomed? (Part 3)

April 22, 2022

### Perspectives

Video | Is Franchising Doomed?

February 24, 2022

### Alert

Senate Passes Groundbreaking Harassment Arbitration Law

February 14, 2022

### Alert

Sixth Circuit Dissolves OSHA ETS Stay; OSHA Immediately Announces New Compliance Deadlines

December 19, 2021

### Alert

Despite Fifth Circuit Stay, Large Employers May Still Have Legal Requirements to Satisfy by December 6 Pursuant to Emergency Temporary Standards

November 15, 2021